(b) whether Government has so far examined their demands and also taken into consideration recommendations made by the Pay Commission set up in respect of such Public Sector Undertakings; and

(c) if so, whether Government has started any negotiations with employee's organizations in this regard who are demanding long term settlement for five years before diwali this year?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI RAGHUNATH JHA): (a) and (b) Guidelines for 7th Round of Wage negotiations, which fall due on general basis from 01.01.2007, in respect of unionised workmen of Central Public Sector Enterprises (CPSEs) were issued*vide* DPE OMs No. 2(7)-06-DPE (WC) dated 09.11.2006 and 01.05.2008. Government after careful consideration of the report of the 2nd Pay Revision Committee, has issued guidelines on 26.11.2008 for pay revision of executives and non-unionized supervisors of CPSEs *w.e.f.* 01.01.2007. These guidelines are applicable to all CPSEs including Oil Sector CPSEs.

(c) Boards of respective CPSEs are empowered to revise the pay of workmen based on negotiations with the unions. Boards have also been empowered to revise pay of non-unionized supervisors.

Surplus fund of PSEs

2418. SHRI T.T.V. DHINAKARAN: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether Public Sector Enterprises (PSEs) have to compulsorily deposit 60 per cent of their cash surplus in Public Sector Banks;

(b) if so, whether all the PSEs have followed the instruction; and

(c) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI RAGHUNATH JHA): (a) to (c) Boards of concerned CPSEs take a decision for deployment of surplus funds as per guidelines issued by the Government from time to time. In April, 2008, instructions were issued to CPSEs advising them, *inter-alia*, that at least to the extent of 60% of available surplus funds should be placed with Public Sector Banks (PSBs). These instructions were reiterated in August, 2008 and in October, 2008.

Appointment of independent directors in PSUs

2419. SHRI O.T. LEPCHA: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether Government has received suggestion to review the policies about appointment of independent directors in Public Sector Units;

(b) if so, the details thereof; and

(c) what is Government's reaction thereto?